

## Employment Law and HR Solutions Included with Management Liability Policy\*

*Great American Insurance Group is committed to offering industry leading customer service and employment practices risk management assistance to our policyholders.*



### HR ExecSupport® Services Include:

Great American has joined forces with Littler Mendelson, the world's largest labor and employment law firm, to ensure our policyholders have easy access to a comprehensive employment law and human resources risk management program. Together we provide insureds with employment law hotline advice, online tools, legal updates, compliance forms, instructional videos and much more. Our risk management program, HR ExecSupport®, has been carefully designed to assist our policyholders with managing their workforce, complying with ever changing employment laws and reducing their exposure to employment-related claims. Access to HR ExecSupport® is available to our Directors and Officers Liability policyholders with the purchase of the EPL Coverage Part.

### Employment Law and HR Risk Management Services Include:

**Employment Law Hotline Advice.** A designated team of Littler attorneys is available to assist you with a broad range of employment law questions and issues via phone or email.

**Online Policies, Procedures and Forms.** Hundreds of sample HR policies, forms and compliance tools designed to help your business comply with current federal and state employment laws.

**Sample Employee Handbook and Employment Policies.** Easy access to sample handbook, employment policies, state-specific resources and compliance tools, and essential employment-related forms/notices required by federal and state governments.

**Employment Law Reference Manuals.** A complete library of employment law reference manuals for all 50 states, covering topics such as Wage & Hour Obligations, I-9 Compliance, Leaves of Absence, Discrimination/ Disability/ Harassment in the Workplace, Background Screening, Workplace Violence, Reductions in Force and more.

**Littler GPS®.** Access to Littler GPS®, an innovative and powerful online research tool that provides detailed information and analysis of recent legislative and regulatory developments for all 50 states. The Littler GPS® online database includes full-text content search and intuitive navigation to a broad range of topics, all tailored to the jurisdictions you select.

## HR ExecSupport® – The solution for your employment law and HR risk management needs

**Harassment Training.** Referrals are available upon request for harassment training in states that do not already provide their own free training services.

**Webinars and Seminars.** Access to Littler's nationwide employment law breakfast briefing series and designated live webinars/ seminars.

**Timely Employment Law Updates.** Keep up to date on key employment law developments impacting your business with timely articles and analysis by Littler attorneys. These notices will alert policyholders to changes in the law and provide practical tips to help navigate the ever-changing maze of employment laws.

\*Access to HR ExecSupport is included with your Management Liability Policy if the EPL Coverage Part has been purchased. Great American Insurance Group, 301 E. Fourth St., Cincinnati, OH 45202. Online portal may not be available at all times. Coverage description is summarized. Refer to the actual policy for a full description of applicable terms, conditions, limits and exclusions. Policies are underwritten by Great American Insurance Company and Great American Assurance Company, authorized insurers in all 50 states and the DC. The information presented in this publication is intended to provide guidance and is not intended as a legal interpretation of any federal, state or local laws, rules or regulations applicable to your business. The loss prevention information provided is intended only to assist policyholders in the management of potential loss producing conditions involving their premises and/or operations based on generally accepted safe practices. In providing such information, Great American does not warrant that all potential hazards or conditions have been evaluated or can be controlled. It is not intended as an offer to write insurance for such conditions or exposures. The liability of Great American Insurance Company and its affiliated insurers is limited to the terms, limits and conditions of the insurance policies underwritten by any of them. The Great American Insurance Group eagle logo and the word marks Great American®, Great American Insurance Group® and HR ExecSupport® are registered service marks of Great American Insurance Company. © 2023 Great American Insurance Company. All rights reserved. 5700-ELD (08/23).