

Employment Law and HR Solutions – Included with Great American’s Stand Alone EPL Policy

Great American Insurance Group is committed to offering industry leading customer service and employment practices risk management assistance to our policyholders.



HR ExecSupport® Services Include:

Great American has joined forces with Littler Mendelson, the world’s largest labor and employment law firm, to ensure our policyholders have easy access to a comprehensive employment law and human resources risk management program. Together we provide insureds with employment law hotline advice, online tools, legal updates, compliance forms, instructional videos and much more. Our risk management program, HR ExecSupport®, has been carefully designed to assist our policyholders with managing their workforce, complying with ever-changing employment laws and reducing their exposure to employment-related claims. Access to HR ExecSupport® is available to our Employment Practices Liability policyholders.

Employment Law and HR Risk Management Services Include:

Employment Law Hotline Advice. A designated team of Littler attorneys is available to assist you with a broad range of employment law questions and issues via phone or email.

Online Policies, Procedures and Forms. Hundreds of sample HR policies, forms and compliance tools designed to help your business comply with current federal and state employment laws.

Sample Employee Handbook and Employment Policies. Easy access to sample handbook, employment policies, state-specific resources and compliance tools, and essential employment-related forms/notices required by federal and state governments.

Employment Law Reference Manuals. A complete library of employment law reference manuals for all 50 states, covering topics

such as Wage & Hour Obligations, I-9 Compliance, Leaves of Absence, Discrimination/ Disability/ Harassment in the Workplace, Background Screening, Workplace Violence, Reductions in Force and more.

Littler GPS®. Access to Littler GPS®, an innovative and powerful online research tool that provides detailed information and analysis of recent legislative and regulatory developments for all 50 states. The Littler GPS® online database includes full-text content search and intuitive navigation to a broad range of topics, all tailored to the jurisdictions you select.

HR ExecSupport® – The solution for your employment law and HR risk management needs

Harassment Training. Referrals are available upon request for harassment training in states that do not already provide their own free training services.

Webinars and Seminars. Access to Littler’s nationwide employment law breakfast briefing series and designated live webinars/ seminars.

Timely Employment Law Updates. Keep up to date on key employment law developments impacting your business with timely articles and analysis by Littler attorneys. These notices will alert policyholders to changes in the law and provide practical tips to help navigate the ever-changing maze of employment laws.